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The Eberly College of Science is a community dedicated to personal and academic excellence.

12 PRINCIPLES OF THE CODE

for faculty, staff, and students

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- A large, colorful illustration in the background shows a group of stylized human figures in various colors (red, orange, yellow, green, blue, purple) holding hands and forming a circle. Some figures have their arms raised, and there are arrows pointing in different directions, symbolizing unity and cooperation.
1. **Treat everyone equally and with respect**
 2. **Be courteous**
 3. **Be ready to communicate**
 4. **Encourage others and share your expertise with them**
 5. **Give and accept constructive criticism**
 6. **Be receptive to change**
 7. **Be a team player**
 8. **Get involved**
 9. **Have a positive attitude**
 10. **Be honest and accept responsibility**
 11. **Recognize other people's priorities**
 12. **Strive to do your best**

The Code of Mutual Respect and Cooperation was developed to embody the values that we hope our faculty, staff, and students possess, consistent with the aspirational goals expressed in the Penn State Principles. The University is strongly committed to freedom of expression, and consequently, the Code does not constitute University or College policy, and is not intended to interfere in any way with an individual's academic or personal freedoms.

We hope, however, that individuals will voluntarily endorse the 12 principles set forth in the Code, thereby helping us make The Eberly College of Science a place where every individual feels respected and valued, as well as challenged and rewarded.